

# SHB50216 DIPLOMA OF SALON MANAGEMENT

(CRICOS Code 097554G)

#### **Qualification Outcomes**

This qualification reflects the role of senior managers and small business owners of personal services businesses. They are responsible for coordinating the day-to-day operation of the business and for planning, monitoring and evaluating the work of the team. Salon managers also operate with significant autonomy to make strategic business management decisions.

This qualification provides a pathway to work as a salon manager in any type of personal service business including remedial massage clinics, skin clinics, retail management or beauty salons & spas.

### **Study Options**

This full time course runs for 52 weeks and includes a combination of face to face classroom instruction and practical experience.

#### **Entry Requirements**

Australian Year 12 or equivalent.

Minimum IELTS score of 5.5 or proof of equivalent.

#### **CORE UNITS - BOTH STREAMS**

BSBHRM404	Review human resource functions
BSBHRM506	Manage recruitment selection and induction processes
BSBSUS501	Develop workplace policy and procedures for sustainability
SHBXPSM001	Lead teams in a personal services environment
SHBXPSM002	Manage treatment services and sales delivery
SHBXPSM003	Promote a personal services business
SHBXWHS002	Provide a safe work environment

## ELECTIVES – MANAGEMENT STREAM (NO PREREQUISITES)

BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
BSBSMB304	Determine Resource Requirements
	for the Micro Business

## ELECTIVES – IPL & LASER HAIR REDUCTION STREAM (PREREQUISITES REQUIRED\*)

\*Diploma of Beauty Therapy or a relevant qualification at diploma level or above in medical health, including the study of human biology, anatomy & physiology; & significant and relevant vocational experience as a beauty therapist with a primary focus on providing facial services, skin services and hair reduction services; or evidence of significant and relevant vocational experience relating to the application of human biology, anatomy and physiology knowledge in their respective field.

BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
SIBBHRS705A	Apply intense pulsed light and laser safety protocols
SIBBHRS706A	Design intense pulsed light and laser hair reduction treatment programs
SIBBHRS707A	Provide intense pulsed light and laser hair reduction treatments
SIBBRES702A	Investigate developments in cosmetic treatments using light or laser systems
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